

Exhibit C

From: Administrator@XXXX.com
To: SettlementClassMemberName@domain.com
Re: Legal Notice of Class Action Settlement – Healthcare Services Group Data Incident

NOTICE OF PROPOSED CLASS ACTION SETTLEMENT

Williamson, et al. v. Healthcare Services Group, Inc., Case No. 2:25-cv-04908-JDW
United States District Court for the Eastern District of Pennsylvania

You are eligible for benefits from a class action settlement regarding a September 2024 Data Incident affecting Healthcare Services Group, Inc. (“HCSG”).

A federal court authorized this Notice.

You are not being sued. This is not a solicitation from a lawyer.

Name: <<First Name>> <<Last Name>>

Class Member ID: <<RefNum>>

A Settlement has been reached with Healthcare Services Group, Inc. (the “Defendant” or “HCSG”) in a class action lawsuit about a cybersecurity incident (the “Data Incident”) that occurred on or around September 27, 2024, that potentially exposed employee personally identifiable information (“Private Information”). This Private Information includes names, Social Security numbers, driver’s license numbers, state identification numbers, financial account details, full access credentials, and medical and health insurance information. HCSG denies any and all wrongdoing.

Am I included? You are receiving this Email Notice because HCSG’s records show you are a member of the Settlement Class. The Settlement Class consists of all living persons in the United States who were sent a notice from HCSG regarding potential impact from the Data Incident or were otherwise determined to have potentially had their Private Information impacted by the Data Incident.

What does the Settlement provide? If approved by the Court, the Defendant will pay \$3,000,000 to resolve the Litigation. After deducting Claims Administrative Expenses, court-approved attorneys’ fee, costs, and expenses, and Service Awards, the balance will be used to provide Settlement Class Benefits. Settlement Class Members may file a Claim Form to receive both (i) a payment of up to \$5,000 for unreimbursed Documented Monetary Losses or (ii) a Pro Rata Cash Payment. Payment amounts may be adjusted based on the number of Valid Claims filed. Settlement Class Members may also choose to receive three (3) years of Credit Monitoring.

How do I get Settlement Class Benefits? You must file a Claim Form online at www.HealthcareServicesGroupSettlement.com or mail the attached Claim Form postmarked by **Month XX, 2026** to receive Settlement Class Benefits. Claim Forms are also available on the Settlement Website or by calling (XXX) XXX-XXXX.

What are my other options? If you do nothing, you will not receive any Settlement Class Benefits, you will remain a Settlement Class Member, and you will give up your rights to sue HCSG for the claims resolved by this Settlement. If you do not want any Settlement Class Benefits, but you want to keep your right to sue HCSG for the claims resolved by this Settlement, you must

exclude yourself from the Settlement Class (called “opting out”). If you do not opt out, you may object to the Settlement and ask the Court for permission to speak at the Final Fairness Hearing. The Opt-Out and Objection Deadline is **Month XX, 2026**.

The Court’s Final Fairness Hearing. The Court will hold a hearing on **Month XX, 2026**, to decide whether to approve the Settlement and up to \$1,000,000 in attorneys’ fees, plus reimbursement reasonable out-of-pocket litigation expenses, and a \$2,500 Service Award to each of the four Class Representatives. You or your lawyer may attend the hearing at your own expense.

For more information or to update your address: Visit **www.HealthcareServicesGroupSettlement.com** for complete details about the Settlement and instructions on how to act on your rights and options. You may also call **(XXX) XXX-XXXX** for more information